ACTION PLAN OF THE FACULTY OF ARTS-2022

Goal 1: Ensure quality and relevance of undergraduate and postgraduate programmes complying with national and international standards

Objective of the University	Strategic Action of the University	Activity	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Co-coordinating Responsibility	Source of Funding
1.1. To be the most sought after higher education University attracting and enrolling the best performing A/L qualified students (National and Foreign)	1.1.1. Strengthen the communication linkages with the public and media	1.1.1.1 Members of Academic staff write to public press and media on significant achievements	X		X		X		X		X		X		HoD/Dean	GOSL
		1.1.1.2. Updating the Faculty website and the UGC handbook		X			X			X			X		Dean/ICT Coordinator	No finncial commitment
	1.1.2. Promote conducting "Open days", Exhibitions and other promotional activities at University and Faculty levels at regular intervals	1.1.2.1.Fine Arts Creative Work showing series where students and staff feature their work for larger audiences					X	X	X	X					HoD/Department of Fine Arts	GOSL
		1.1.2.2 Organize a Faculty Day to share creative work with the studnets, staff and the community. A/L and O/L completed students will be invited.								X					Dean/DR	GOSL
		1.1.2.3.Encourage students to do more creative works, such as creative writing producing and directing stage dramas, and making documentaries and short films .A/L students will be invited to the launching events.					X								HoD/Department of Sinhala	No finncial commitment
		1.1.2.4. Continuing the Annual National Geography Olympiad Competition										X			HoD/Department of Geography	Self financing
		1.1.2.5. Establsih an annual SKT Forum for Advanced Level students						X	X						HoD/Department of Classical	Self financing

1.1.3.	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsibility	Funding
	1.1.2.6. Conduct annual Teacher-training workshops for GRS school teachers						X	X						HoD/Department of Geography	Self financing
	1.1.2.7.Organizing Cultural Events – one event per semester to enhance the ethnic harmony among the university environment.				X					X				HoD/Department of Philosophy	GOSL
	1.1.2.8 Prof.K.N.Jayatilleke Commomoration .											X		HoD/Department of Philosophy	GOSL
	1.1.2.9 Organize English Days, Concerts, Newsletters, Debates, dedicated social media platform							X						HoD/Department of English Language	GOSL
	1.1.2.10. Continue all island lecture series, annual workshops for A/L and O/L students who are doing Sinhala as a subject									X				HoD/Department of Sinhala	Self financing
	1.1.2.11. Philosophy Forum		X		X		X		X		X		X	HoD/Department of Philosophy	Department
	1.2.2.12 A seminar series for Advanced Level students for 'Logic and Scientific Method'				X				X				X	HoD/Department of Philosophy	Earned Funds
	1.1.2.13 'Darshanika Sankathana' Lecture Series				X				X				X	HoD/Department of Philosophy/Philosophical Society	Earned Funds
1.1.3. Develop and display attractive promotional material/web content for each study programme in all media	1.1.3.1. Update the Department Websites periodically -with recent events and upcoming event, programmes, course contents, combinations	X	X	X	X	X	X	X	X	X	X	X	X	HoDs/Departments	No finncial commitment
	1.1.3.2.- Display news, achievements, activities and programs of the Faculty of Arts in different media to relevant stakeholders as promotional activities	X	X	X	X	X	X	X	X	X	X	X	X	HoD,Department of Fine Arts/Dean	No finncial commitment

Objective	Strategy	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsible	Funding
	1.1.4. Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training,	1.1 4. 1. Establish Korean Cultural Centre in the form of King Sejong Institute-Unit												X	HoD, Department of Classical languages/VC/ Korean Embassy in Sri Lanka	Foreign funds
		1.1.4.2 Enhasing ficilities for students with disabilities - under the incEdu project	X		X		X	X	X	X		X	X		IncEde Project	EU/ERASMUS
		1.1.4.3 Actively promote the proposal to upgrade the Department into a Law School within the University	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Law	
	1.1.5. Encourage exchange programmes to attract foreign students	1.1.4.4. Establish MOUS for Collaboration with the Foreign Universites		X	X	X		X	X	X		X	X		Department/Faculty/University	No finncial commitment
1.2. To develop student competencies needed to bridge the gap between employer expectations and undergraduate skills through outcome-based education	1.2.1. Promote conducting regular tracer studies/market surveys to assess the quality and relevance of UoP degree programmes and employer expectations	1.2.1.1. Conduct annual traces surveys and establish graduate database at department level	X	X	X				X				X		HoDs	GOSL
		1.2.1.2. Introduce a community outreach programme conducted via departments through awareness programmes and /or appropreate activities.		X			X				X			X	HoDs/Dean	GOSL/AHEAD
		1.2.1.3 Update the degree programme while taking the feedback of relevant forum/bodies and to fulfill the employer expectations of national and international institutes/industries.						X	X	X			X	X	HoDs/Curriculum review committee	No finncial commitment

Objective	Activity													Responsibility	Financial
1.2.2. Facilitate introduction of innovative teaching/learning and assessment methods, including hyperflex mode delivery, to effectively offer outcome-based education	1.2.2.1.Continue and improve the use of learner Centered Methods in delivery and assessments -	X	X	X		X	X	X		X	X	X	X	HoDs/Dean	No finncial commitment
	1.2.2.2 Conduct Department level annaual curriculum review discussions			X				X						HoDs/Departmental curriculum review committee	No finncial commitment
	1.2.2.3. Promote blended teaching and learning mode for appropreate courses	X	X	X	X	X	X	X	X	X	X	X	X	HoDs/Dean	No finncial commitment
	1.2.2.4 Introduce a practical, field compenent in existing and new courses where applicable and encourage students to engage in research focused on both theory and practice involving the community	X	X	X		X	X	X	X			X	X	HoDs/Departments of Education, Law, Sociology	No finncial commitment
	1.2.2.5. Encourage field and activity based teaching	X	X			X	X	X	X			X	X	Department	GOSL
	1.2.2.6. Continue conducting student feedback survey (Semester-wise)		X						X					HoDs/Dean	No finncial commitment
	1.2.2.7. Preparation of lesson material books for students and teachers at all levels					X								HoD/Department of English Language Teaching	GOSL

Objective	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsibility	Funding
1.2.3. Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education	1.2.3.1. Enhancing facilities to students(e.g., study space, access to support services) on the current premises-	X	X	X		X	X	X	X	X	X	X	X	Department	GOSL
	1.2.3.2 Enhance Computer laboratory facilities with relevant softwear	X	X	X	X	X	X	X	X	X	X	X	X	Faculty	AHEAD
	1.2.3.3 Development of Archaeological laboratory required for practical training.												X	Department	Faculty
	1.2.3.4. Increase the number of smart classrooms	X	X	X	X	X	X	X	X	X	X	X	X	Faculty	AHEAD/GOSL
	1.2.3.5 Fix multimedia to all lecture rooms (as required) which are not converted to smart classrooms			X	X			X	X	X		X		Faculty	GOSL
	1.2.3.6 Procure and install essential econometric software such as STATA, SPSS, EViews to be used by the students									X				HoD/Department of Economics	GOSL
	1.2.3.7. Renovate and improve IT labs	X	X	X	X	X	X	X	X	X	X	X	X	Dean/IT Coordinator	GOSL
	1.2.3.8 Develop and expand practical studio space						X							HoD/Department of Fine Arts	AHEAD
	1.2.3.9 Lab facility for Physical Geography (in progre	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Geography	GOSL
	1.2.3.10 Develop departmental E Libraries/repositorie	X	X	X			X	X	X			X	X	HoD/Dean	No finncial commitment
	1.2.3.11 Launch and publication of the Peradeniya Law Journal											X		HoD/Department of Law	GOSL
	1.2.3.11 Work toward securing a new building with improved student facilities (including disability access) for the Department of Law	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Law	No finncial commitment
	1.2.3.12.Improvements to current building of the Department of Law	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Law	GOSL

Objective	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsible	Funding
	1.2.3.13 Establish a well-equipped counselling centre that has a capacity to cater to the community by providing mental health support and diagnostic and testing services												X	HoD/Department of Psychology/Dean	EARNED
	1.2.3.15 Establish an experimental lab for psychology	X	X			X	X	X	X			X		Department	Earned Fund
	1.2.3.16 Acquire an audio visual unit/Mini theatre (A designated room with at least 50 seats to watch movies)-											X		HoDs/Dean	Ministry of Cultural Affairs
	1.2.3.17 Establishing the Language & Communication Laboratory	X	X	X	X	X	X	X						Faculty	AHEAD
	1.2.2.18.Establishing Remote Sensing and GIS Lab (in progress)	X	X	X	X	X	X	X	X	X	X	X	X	Hod/Department of Geography	AHEAD
	1.2.3.19 Refurbish office space and equipment, including increased facilities for staff	X	X	X	X	X	X	X	X					HoD/Department of English Language Teaching	GOSL
	1.2.3.20 Enhance the internet facilities in the faculty in to Fiber Network.	X	X	X										Faculty	GOSL
	1.2.3.21. Conduct awareness session on minimising the wastage of electricity, water, and reducing the usage of stationary (by 50%).					X								Department	No finncial commitment
1.2.4. Recruit competent manpower and develop their capacity to support outcome-based education	1.2.4.1. Conduct teaching methodology workshops for newly recruited staff memebrs focusing on outcome based teaching and assessment										X			Faculty	GOSL
	1.2.4.2 Establish a mechanism to obtain services from the outside experts to conduct anual workshops (Eg: Operating under Dean's fund) to academic and/or non academic staff members						X		X					Faculty	Earned Fund
1.2.5. Promote making Internship/in-plant training programmes compulsory for all	1.2.5.1. Strengthen the student mentorship program. and explore ways of expanding the program to cover all students.	X					X					X		Faculty	No finncial commitment
	1.2.5.2. Organize a career fair for the students					X	X						X	Faculty	GOSL

Objective	Strategy	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsibility	Financial
	study programs	1.2.5.3. Forming a network of past students and tracking their skills and employment trajectories (DELT and interested departments)	X	X	X	X	X	X							HoD/Department of English Language Teaching	No finncial commitment
		1.2.5.4 Expand internship opportunities to provide greater exposure to practical experiences	X	X			X	X	X	X			X		HoD/Department of Law	No finncial commitment
	1.2.6. Empower the university career guidance unit with supporting units at the faculty level, as required	1.2.6.1. Organizing department-level career guidance sessions for students with participation of alumni	X								X				HoD/Department of English	GOSL
		1.2.6.2. Appointment of Departmental Career Advisor										X			Department	No finncial commitment
		1.2.6.3.Conducting workshop to provide professional skills to promote the knowledge capacity of students to achieve job market with language proficiency in English and Tamil. (Dpt of History)		X											Department	GOSL
1.3. To upgrade undergraduate and post-graduate study programmes to meet national and international quality standards.	1.3.1. Revise and update curricula regularly (e.g. every 5 years)	1.3.1.1. Conduct course evaluations/feedback anually											X		Faculty	No financial commitment
		1.3.1.2 Conducting currriculum reviews				X	X	X	X	X	X	X	X		Faculty	No financial commitment
		1.3.1.3.Establishing faculty curriculum development and monitoring committee	X												Dean	No financial commitment
	1.3.2. Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices	1.3.2.1. Introduce Block teaching practicum in line with the international standards						X	X	X					HoD/Department of Education	GOSL
		1.3.2.2 Establsih Department Curriculum Development Committee with Identified Standards of Procedures for specific desciplines			X	X	X	X							HoDs/Dean	No financial commitment
		1.3.2.3. Establish Departmental Committees for Quality Assurance with Identified Standrads of Procedures			X	X	X	X							HoDs/Department	No financial commitment

Objective	Strategy	Activity	1	2	3	4	5	6	7	8	9	10	11	12	13	Responsibility	Source
1.4. To increase the employability of undergraduates	1.4.1. Improve the essential skills of undergraduate students in different subject streams	1.4.1.1. Conducting workshops and trainings to improve professionalism, ethics and inter-personal skills among students								X						Faculty	GOSL
		1.4.1.2. Increase the practical /applied components of courses to 40%							X							HoD/Department of Economics	No financial commitment
		1.4.1.3. Language-related "soft-skill" development-oriented workshops for 3rd and 4th year students									X	X	X	X	X	HoD/Department of English Language	GOSL
	1.4.2. Develop and introduce new study courses and programs focusing on evolving/emerging fields in the industry	1.4.2.1. Conduct workshops for university students to enhance their psychosocial wellbeing			X				X		X		X		X	Faculty	Earned
		1.4.2.2. Developing & Introducing the New Undergraduate Degree Programmes	X	X			X		X	X	X			X	X	HoDs/Departments of Pali and Buddhist studies, Tamil, Economics,Geography,Psychology, Archeology, Political science, Education, Arabic & islamic Civilization	No financial commitment
		1.4.2.3 Introducing Certificate Courses								X	X					HoDs/ Departments of Arabic & Islamic civilizaton, Political science	No financial commitment
		1.4.2.4 Introduce new subjects/courses relating to IT and Media studies through the curriculum development		X												HoD, Department of H|istory/Dean	No financial commitment
		1.4.2.5.Introducing new/additional undergraduate-level courses with an ELT (English Language Teaching) focus as part of the BA in English programme											X			Ho|D, Department of English/ Dean	No financial commitment

Objective	Strategy	Activity															Responsibility	Financial
		1.4.2.6 Introduce an entrepreneurship development programme for students	X														HoD, Department of Economics	No financial commitment
		1.4.2.7.Introduce new subjects with field works /courses relating to IT and Media studies through the curriculum development		x													HoD, Department of H|istory	No financial commitment
		1.4.2.8 Improve academic program— teaching of approved optional courses which could not be offered thus far for lack of human resources									X	X	X	X	X	X	HoD/Department of Law	No financial commitment
	1.4.3. Improve language proficiency of undergraduate students in all Faculties	1.4.3.1. Introduce a course to teach Tamil as a Second Language	X	X			X	X	X	X				X			HoD/ Department of Tamil	No financial commitment
		1.4.3.2. Introduce a course Sign Language skills under the subject of Inclusive education															HoD/Department of Education/Faculty	No financial commitment
		1.4.3.3. Actively promote bi-lingual fine arts education	X	X			X	X	X	X				X	X		HoD, Department of Fine Arts/Dean	No financial commitment
		1.4.3.4. Introduce machanisms (departmental) on academic writing and speaking in English language					X	X	X	X	X	X	X	X			Department/Faculty	No financial commitment
		1.4.3.5.Designing optional UTEL and English for Academic Purposes (EAP) course for students who have fulfilled basic English as a Second language (ESL) requirements						X									HoD/Department of English Language Teaching	Earned Fund
		1.4.3.6. Conducting a short term Intensive course for first-year students				X											HoD/Department of English Language Teaching	No financial commitment
1.5 To increase the quality and relevance of the postgraduate study programme	1.5.2. Promote periodic tracer studies to assess employability of students with postgraduate qualifications	1.5.2.1. Conducting meetings/workshops with the participation of current students and alumni to identify future directions for the Department												X			HoD/Department of English	Earned

	1.5.6. Link to 1.3.3															

Goal 2. Enhance opportunities for education by ensuring postgraduate and continuing education programmes being more flexible, accessible, innovative and open (16)

Objective of the University	Strategic Action of the University	Activity (At entity level)	Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Co-coordinating Responsibility	Source of funding
2.1. To enhance demand and enrolment of local and foreign students to postgraduate programs	2.1.1. Introduce an effective academic counselling and career guidance programme for postgraduates	2.1.1.1.Career and personal development program for Geography (special) + GIS students									X				HoD/Department of Geography/Dean	GoESL
2.2. To broaden the scope and enhance quality of distance and continuing educational and training programmes and services to meet national and regional needs, and national and international standards	2.2.1. Extend the use of online platforms for teaching and evaluation	2.2.1.1. Improve communication skills and relevant knowledge of modern technology		X											HoD/Department of History	No financial commitment
		2,2,1,2,Promot Blended learning strategies for approprete study programmes/courses		X		X	X			X	X		X		HoD/Dean	No financial commitment
		2.2.1.3 Introduce relevant Open source tools/applications for social sciences and humanities degree programmes/courses			X			X		X		X		X	HoD	No financial commitment

Goal 3. Enhance capacity for innovative research, scholarly work and partnerships targeting knowledge creation and socio-economic development with a global impact and visibility (20)

Objective of the University	Strategic Action of the University	Activity (At entity level)	Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Co-coordinating Responsibility	Source of funding

Objective	Strategy	Activity																Responsibility	Budget/Source
3.1. To establish a conducive environment for high quality research and innovation.	3.1.1. Promote establishment of university level benchmarking for research performance through internal standards and criteria	3.1.1.1 Obtain UGC approval by 2022 for GRS Benchmark Statement already submitted to UGC (Dpt. x)														X		HoD/Department of Sinhala, Pali and Buddhist studies /UGC	No financial commitment
		3.1.1.2. Obtain UGC approval by 2025 for SKT Benchmark Statement envisioned														X		HoD/Department of Cassical lnguage /UGC	No financial commitment
	3.1.2. Strengthen and sustain programs and incentive/reward schemes for achievers in research excellence	3.1.2.1. Continue publishing outstanding research dissertations of fourth year students												X	X			Hods/Dpts of Sinhala, Pali and Buddhist studies /Dean	GOSL
	3.1.3. Develop a fund to support research by actively soliciting finances from national and international donors, and through collaborations and royalties	3.1.3.1 Create a fund with the support of Arts Allumni and well wishes for the empowerment of research among students and staff												X				Faculty/ Research Centre, SAB/Arts	No financial commitment
	3.1.4. Increase investment in research infrastructure	3.1.4.1. Establish a meditation research centre														X	X	Department of Psychology, Buddhist studies, Islamic studies, Fine arts & Faculty	HoD/Department of Psychology/Dean

Objective	Strategy	Activity																Responsibility	Source of funding
	3.1.5. Improve and strengthen the knowledge and skills of research support staff	3.1.5 .1 Conducting a series of workshops on data collection, necessary laboratory skills, data analysis, field ethics and professionalism															X	Research centre/ Faculty	GOSL
		3.1.5.2. Sending research support staff for short term foreign training				X					X							Dean	IncEdu
		3.1.5.3 Conducting research related webinars				X					X							Department/faculty	No financial commitment
		3.1.5.4Provide field research facilities to develop a collaborative historical research culture with the foreign Universities; Honghe University, China; Heidelberg University, Germany, etc. (Dept of History)		X														Department/Faculty/University	No financial commitment
	3.1.6. Strengthen public-private-partnerships via MOUs/Agreements for research and innovation and commercialization	3.1.6.1 Complete MOU with Government of the Republic of Korea to enhance Korean language teaching by end of 2022 (Dept. of Classical languages)														X		Department of English Language/VC/Relevant Ministries	Foreign and generated funds
	3.1.9. Promote dissemination of research findings to relevant stakeholders	3.1.9.1 Organise anual programme on dissemination of research findings to be relevant stakeholders through established research centre.													X			Faculty	GOSL
		3.1.9.2 Publishing Peradeniya Law Commentaries of comparative case law						X								X		HoD/Department of Law	
3.2. To promote national and international collaboration for research, student training and exchange of staff	3.2.1. Strengthen investments in the postgraduate research programmes	3.2.1.1 Activities rlated to postgraduate are linked to PGIHS Strategic and Action plan																	

exchange of staff.

Strategy	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsibility	Funding
3.2.2. Develop industry-linked and community-focused innovative commercial research	3.2.2.1. Initiate a Publication Seminar to assist academic staff members to improve the quality of their publications					X				X				Dean/SDC	
3.2.3. Encourage creating partnerships with foreign universities for research and short-term training for academic staffs, students and technical staff	3.2.3.1 Conduct awareness sessions for staff members and students to contribute in international and local research sessions and seminars											X		Dean	GOSL
	3.2.3.2. Provide funds for collaborative international research for academic staff leading to international publications, symposia and short term training									X				Dean	GOSL
	3.2.3.4. Initiate collaborative research projects with international research partners					X								Dean	
	3.2.3.5 Commencement of Scholar in Residence Program (through MoUs and fundraising in other instances) -													HoD/Department of Law	No financial commitment
3.2.4. Work towards achieving credibility and recognition for UOP as a research hub through multifaceted approaches	3.2.4.1 Publishing Journals							X		X			X	Hods of Departments of pali and Buddhist studies, Fine Arts , Arabic and Islamic Studies, Education, Law, Psychology)	GOSL
	3.2.4.2 Research symposium in Education											X		Hod/Department of Education	GOSL
	3.2.4.3 Dance Studies Conference									X				Hod/Department of Fine Arts	GOSL
	3.2.4.4 Establsih annual Department Resaerch Seminar for GRS and SKT by end of 2022											X		Deprartment	GOSL
	3.2.4.5 Organizing local conference in Literature annually							X						Department	GOSL

Objective	Activity	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	Responsibility	Funding
	3.2.4.6 Monthly Talks and Panel discussions	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of English Language Teaching	GOSL
	3.2.4.7.Anual Research Journal										x		X	HoD/ Dean	GOSL
	3.2.4.7 Research-related webinars						X							HoD/Department of English Language Teaching	No financial commitment
	3.2.4.8. Undergraduate Research Symposium (online)- Dpt of Philosophy)								X					HoD/Department of Philosophy	GOSL
	3.2.4.9 Launch and publication of the Peradeniya Law Journal											X		HoD/Department of Law	GOSL
	3.2.4.10 Promoting and strengthening inter-disciplinary research activities through Annual Peradeniya Law Research Sessions (coinciding with Law Week)						X							HoD/Department of Law	GOSL
3.2.5. Develop a research priorities aligning with the national development goals and global significance	3.2.5.1 Publish research and international publications relevant to national development											X	X	Dean	GOSL
3.2.6. Create a conducive environment to enhance access and securing of research grants from national and international sources	3.2.6.1 Conducting awareness sessions on the availability and securing of research grants for students and staff in collaboration with the University research council						X							Faculty Research Committee (FRC)/URC	GOSL

Objective	Strategy	Activity																	Responsibility	Source of funding
3.3. To facilitate multidisciplinary research programmes	3.3.1. Build a network of researchers capable of engaging in interdisciplinary research	3.3.1.1. Identify and create network for interdisciplinary research by the proposed faculty research center (Link to 3.3.2.2)											X	X	X	X			Faculty Research centre	No financial commitment
	3.3.2. Create a dynamic and supportive research environment for multidisciplinary and interdisciplinary research	3.3.2.1 Departmental staff research seminar series (interested departments)	X						X			X	X				X		Department	GOSL
		3.3.2.2.Establishing an interdesciplinary research center to promote, and encourage multidesciplinary research locally and internationally.											X	X	X				Faculty	GOSL
		3.3.2.3.Develop a database of scholarships and grants administer through faculty interdesciplinary research center														X	X		Dean	No financial commitment
		3.3.2.4.Establishment of Wiswa Warnapala Center for Political and Policy Research									X								Department/Faculty	GOSL
	3.3.3. Work towards achieving national and international pre-eminence in areas of national and global research priorities	3.3.3.1 Organize special lecture series inviting eminent local and foreign scholars in the field				X					X		X				X		Faculty	GOSL

Objective of the University	Strategic Action of the University	Activity	Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Department/QAC	Source of funding
	3.3.5. Strengthen and adopt mechanisms to promote multidisciplinary and interdisciplinary research	3.3.5.1. Allocate one month period for academic staff members only for the purpose of research/creative work/publication at the end of the academic year				X									Faculty	No financial commitment
Goal 4. Strengthen administrative and financial management within a sustainable good governance framework (10)																
Objective of the University	**Strategic Action of the University**	**Activity**													**Department/QAC**	**Source of funding**
		(At entity level)														
			Jan	**Feb**	**March**	**April**	**May**	**June**	**July**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**		
4.1. To improve efficiency and effectiveness of existing administrative and financial framework and system	4.1.1. Strengthen the organizational culture that is driven by values of efficiency and effectiveness in administrative and financial matters built upon foundations of service-orientation and good governance	4.1.1.1 Establish standerdized filing system in all Deaprtment with the guidance of QAC of the faculty	X	X	X										Department/QAC	
		4.1.1.2 Develop Standards of Procedures (SOPs) for effective administration by 2023 with the guidance of QAC and faculty committees.											X	X	Dean/QAC	No financial commitment

Objective of the University	Strategic Action of the University	Activity	Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Co-coordinating Responsibility	Source of funding
4.2. To develop monitoring, evaluation and reporting systems relevant to administrative and financial matters	4.2.1. Develop and establish holistic, transparent and appropriate monitoring, evaluation and reporting mechanisms for administrative and financial matters	4.2.1.1.Monitoring the practicing of covering up duties by the employee who has taken the responsibility		X	X										Dean/DR/SAR/AB/HoDs	No financial commitment
4.3. To develop accountability and transparency in financial administration	4.3.1. Promote a culture of accountability and transparency in financial matters	4.3.1.1.Conduct training programmes for the academics and administrative heads of the faculty on financial aspects of good governance practices													Dean/DR/SAR/AB/HoDs	GOSL
	4.3.2. Link to 4.1.2															

Goal 5. Upgrade learning, working and living environment conducive for high- quality academic pursuits, professional development and productivity (28)

Objective of the University	Strategic Action of the University	Activity (At entity level)	Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Co-coordinating Responsibility	Source of funding
5.1 To encourage students and staff to participate in sports, music , art, drama and other co- and extra curicular activities	5.1.1. Enhance facilities and opportunities available to participate in sports, music, art, drama and other co- and extra- curricular activities	5.1.1.1 Embed modules related to sports and health in the next curricular revision.		X		X									HoD/Department of Edication	EARNED/SPIRIT Project
		5.1.1.2.Purchase oriental music instruments (violin, Sitar and Thabla) to improve aesthetic skills 0f students and staff								X					HoD/Department of Edication	Faculty

	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsibility	Funding
	5.1.1.3.Creating a sports club						X							Department Education/Faculty	EARNED/SPIRIT Project
	5.1.1.4. Multi-disciplinary academic/informal gathering for sharing interdisciplinary knowledge/skills through extra curricular activites							X					X	HoD/Department of Philosophy	GOSL
	5.1.1.5. Link to 1.1.2.2														
	5.1.1.6. 'Hanthana Philosophy Circle' Blogsite				X				X				X	HoD/Department of Philosophy	No financial commitment
	5.1.1.7 Strengthen student societies, e.g., Mooting Society in order to expand activities	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Law	No financial commitment
5.1.2. Promote greater interaction among staff and students and the University community	5.1.2.1. Form and continue Fine arts reading/research group- Monthly	X	X			X	X	X	X			X	X	HoD/Department of Fine Arts	No financial commitment
	5.1.2.2. Organise anual Farewell dinner faculty level with all the staff members for retiring academic staff members with the final year studnets with that particular department							X						Facultty	Earned funds
	5.1.2.3. Organise Department re-creational visists/engagements			X										Hod/Department of Classical languages	Erned Funds
	5.1.2.4. Provide field research facilities												X	Faculty/ Faculty research centre	GOSL
	5.1.2.5.Conduct a Movie Festival about psychological issues							X	X					HoD/Department of Psychology	Erned Funds
	5.1.2.6.Strengthen student societies, e.g., Mooting Society in order to expand activities	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Law	No financial commitment
	5.1.2.7.Increase the practical /applied components of courses to 40%													HoD/Departmentod Economics	No financial commitment

Objective	Activity													Responsibility	Funding
	5.1.2.7. Departmental Multi-Cultural Festival (Ammual)				X					X				HoD/Department of Political Science	GOSL
	5.1.2.8. Introduce a community outreach programme for students - A 'Heritage Day' and a heritage maintenance programme focusing monuments/sites which are under severe threats due to natural and manmade causes. Main purpose is to raise awareness on our heritage among community and students.								X					HoD/Department of Archeology	GOSL
	5.1.2.9. Introducing outreach courses in English language and literature				X									HoD/Department of English	No financial commitment
	5.1.2.10.Facilitating theatre and cinema productions with the involvement of Department staff and students											X		HoD/Dept. of English)	GOSL
	5.1.2.11..Initiating/Conducting department-level research projects with the participation of students at both undergraduate and postgraduate levels										X			HoD/Department of English	GOSL
	5.1.2.12. Forming ELT-related lending library, reading room and (remedial) writing centre for students				X									HoD/Department of English Language Teaching	GOSL
	5.1.2.13 Conduct cultural programmes/Drama/Music events open for students and staff				X			X	X		X			Dean	
	5.1.2.14 Conduct meetings with the academic and non-academic staff				X						X			Department	No financial commitment
	5.1.2.15.Conduct meetings with the students				X						X			Department	No financial commitment
5.1.3. Design and Implement measures to minimize and eventually eliminate any form of intimidation and harassment of staff and students	5.1.3.1.Organise workshops on prevention of harresments at every level (Staff and 2000 level students).	X	X											Department	GOSL

Objective	Strategy	Activity	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	Responsibility	Funding
	5.1.4. Improve and expand health facilities and quality of services provided for students and staff	5.1.4.1. Upgrade safety measures of the faculty		X											Health Centre/Safety committee/Faculty	GOSL
	5.1.5. Provide a conducive environment with modern facilities to enhance student and staff engagement in using library and IT Centre	5.1.5.1. More equitable and transparent distribution of university-wide DELT resources (DELT)	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of English Language Teaching	
		5.1.5.2 Conduct annual awareness sessions on modern facilities and services available in the library and the IT centre.				X									Department/Library/IT centre	GOSL
		5.1.5.3. Provide required facilities (ICT and Library) for the resource centre for Departmental Resource Center													HoD/Department of political science	GOSL
		5.1.5.4.Expand the departmental e-library facilities													HoD	
		5.1.5.5 Promote IT labs and library usage through various development prigrammes													Dean	GOSL
5.2 To strengthan and upgrade residential facilities, welfare, services and programmes for students and staff	5.2.2. Institutionalize a staff recruitment plan following a staff retirement plan	5.2.2.1. Formulate a committee to prepare a faculty level policy for requirement of new academic staff							X				X		Chair of the Committee/Dean	No financial commitment
		5.2.2.2. Develop recruitment plan for staff retirement											X		Committee/Faculty	No financial commitment
		5.2.2.3 identify the key expertise needed for the faculty and devise a staff recruitment plan according to a Human resource development plan	X	X	X	X	X	X	X	X	X	X	X	X	Dean	No financial commitment

Objective	Strategy	Activity	Timeframe	Responsibility	Financial Source
		5.2.2.4.Recruit the required carder positions of departments	X ... X ... X	HoDs/Departments	GOSL
	5.2.3. Build capacity of staff to achieve an edge at competitive international scholarship programmes	5.2.3.1. Establish a mechanism to continue with active support to academic staff to obtain Master, Doctoral and Post doctoral degrees from overseas institutions of repute	X ... X	Faculty	No financial commitment
		5.2.3.2. Establish a mchsnism to provide opportunities for short exposure/training programs overseas in areas of specialization for academic staff, possibly through exchange programmes	X ... X ... X	Faculty	No financial commitment
		5.2.3.3. Arranging workshops to prepare academic staff members for standerdised English exams (IELTS and TOEFL) -Four programmes per year	X X	Department	GOSL
		5.2.3.4. Facilitate participation in international conferences, short-term research/ training workshops, collaborative research programs	X X ... X X X X ... X X	HoD/Department of Psychology	Earned Fund
		5.2.3.5. Workshop for Academics on 'Professional Research Project Planning & Proposal writing' for attracting the Research Grants	X X X	HoD/Department of Tamil	GOSL
		5.2.3.6. Conduct awareness sessions on professional development opportunities for academic and non-academic staff	X ... X	HoD/Department of Archeology	No financial commitment
5.3 To strengthen and upgrade residential facilities, welfare services and programmes for students and staff	5.3.1.Improve the availability and quality of residential facilitiesincluding cafeteria servics, common roomsinternet	5.3.1.1.Imrove the facilities in students study area	X X X ... X X X	Dean	GOSL
		5.3.1.2 Improve the facilities at staff/students common rooms	X ... X ... X X	HoD/Department	GOSL
		5.3.1.3 Establish a residential and welfare committee	X	Dean	No financial commitment

Goal	Objective	Activity	1	2	3	4	5	6	7	8	9	10	11	12	Responsibility	Finance
	5.3.2. Strengthen the organizational structure and network to link students with Student counsellors and Career Guidance Units Streamline procedures related to welfare support to staff, students and university community	5.3.2.1. Implement the Faculty mentoring programme (anually)							X						Faculty Mentoring Committee	
		5.3.2.2. Establish student counseling unit									X	X			GOSL	0.5
		5.3.2.2. Establish a Departmental students Grievances Committee to address gender-based issues and grievances	X												HoD	
	5.3.3. Enhancement retention of qualified staff	5.3.3.1. Facilitate participation for necessary training programs for temporary academic staff and non-academic staff		X	X							X			HoD/Dean	No financial commitments
		5.3.3.2 Adapt the university policy on staff welfare	X	X	X	X	X	X	X	X	X	X	X	X	Chair of the Committee/Dean	No financial commitment
		5.3.3.3 Increase the opportunities to practice what they have mastered during their postgraduate studies through developing latest state of the art facilities	X	X	X	X	X	X	X	X	X	X	X	X	Dean/HoDs	No financial commitment
		5.3.3.4 Ensure the timely attainment of entitlements (promotions)				X	X	X	X	X	X	X	X	X	Timely attainments	No financial commitment
		5.3.3.5 Offer financial assistance to follow professional courses for academic staff members				X						X			Faculty	GOSL
		5.3.3.6 Annual staff academic retreat											X		Department of English language	Earned

Objective	Strategy	Activity													Responsibility	Funding
5.4 To improve eficiency of the services to aintain the infrastructure of the University	5.4.2. Promote occupational and personal safety, health and wellness by introducing short-term training	5.4.2.1. Conduct awareness session on the role of the university safety committee.						X							Faculty	GOSL
5.5. To improve efficiency of the services to maintain the infrastructure of the University	5.5.1. Strengthen facilities and trained manpower to support management and maintenance of University facilities	5.5.1.1. organise training and awareness trainings for academic and non academic staff for effective use and maintanance of university facilities													HoD/Department	GOSL
5.6. To adopt the concept of green environment while maintaining the historical and landscape features of the university	5.6.1. Develop and adopt a master plan for green development in the University	5.6.1.1. Promote paperless administrative system where possible.	X	X	X	X	X	X	X	X	X	X	X	X	Dean/HoD	No financial commitment
5.7. To optimize the digital and physical learning and working environment to be on par with global advances and challenges	5.7.1. Develop and deploy facilities to make the University premises a digital zone with appropriately equipped and accessible online environment	5.7.1.1. Strengthening the LAN and Wifi network system of all departments and faculty common areas	X	X	X	X	X	X	X	X	X	X	X	X	Dean	GOSL

Objective of the University	Strategic Action of the University	Activity (At entity level)	Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Co-coordinating Responsibility	Source of funding
	5.7.2. Integrate digital technologies in teaching and learning process in the undergraduate and postgraduate programs	5.7.2.1. Offer appropreate courses into dual delivery mode by using Moodle/Zoom to enable students to self-learning	X	X			X	X	X	X			X	X	Faculty	No financial commitment
		5.7.2.2. Establish Digital repositories of sources for staff/student	X	X			X	X	X	X			X	X	Department	No financial commitment
		5.7.2.3 To adopt advanced features of moodle, LMS to enhance the effectiveness of teaching learning process			X	X	X			X	X	X			Faculty	No financial commitment
		5.7.2.4. Teaching ESL using a 51-computer language laboratory & special software	X	X			X	X	X	X			X	X	HoD/Department of English Language Teaching	No financial commitment
		5.7.2.5 Establish a dedicated "Technology Support Center" for the faculty with a hotline											X		Faculty	GOSL
Goal 6. Enhance capacity and range of outreach engagements (20)																

6.1. To improve quality, sustainability and the range of services offered to community by the University	6.1.1. Streamline and improve quality of existing outreach activities of UOP	Activity	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13	Responsibility	Funding
		6.1.1.1. Engage with Internationally recognized "Global Water Dance Project" collaborating with community to appreciate water resource through dance		X						X		X				HoD/Department of Fine Arts	No financial commitment
		6.1.1.2. Conduct SPIRIT Community project														HoD/Department of Education	EU/ERASMUS MUNDUS
		6.1.1.2. Continuing the Annual National Geography Olympiad Competition					X	X	X	X						HoD/Department of Education	EU/ERASMUS MUNDUS
		6.1.1.3.Collaborating work/ event / Project / Publication with Sri Lanka Press Institute or any other leading Organization in the field of Media & Communication, to improve the Language usage of Sri Lankan Tamil Journalists							X							HoD/Department of Fine Arts	No financial commitment
		6.1.1.6. Conducting Island wide public lectures related to language and literature studies										X				HoD/Department of Sinhala	SELF FINNCING
		6.1.1.7. Engage groups of students and academic staff members in local community outreach -need what will do programmes	X	X	X	X	X									HoD/Department of Sociology)	
		6.1.1.8 Organizing Blood Donation Camps												X		HoD/Department of Sinhala	GOSL
		6.1.1.7. Engage groups of students and academic staff members in local community outreach -need what will do programmes (Dpt of Sociology)	X													HoD/Department of Sociology	GOSL
		6.1.1.8 Organizing Blood Donation Camps						X								Department	GOSL
		6.1.1.9.Judging of Sunday school annual competitions										X	X			Department	
		6.1.1.10. Collaborating work/ event / Project / Publication with Department of Hindu Religious and Cultural Affairs or any related organizations working for the uplifting the Hindu culture in Country	X	X	X											HoD/Department of Tamil	GOSL

	Activity													Responsibility	Funding
	6.1.1.11 Seeking opportunities to teach the law at an inter- faculty level at both undergraduate and post-graduate levels							X	X	X	X	X		HoD/Department of Law	No financial commitment
6.1.2. Identify local, national and international community needs priorities aligning with the strengths of the UOP	6.1.2.1. A seminar series for A/L Geography students at provincial level: with collaboration of Sri Lanka Geography Teachers' Association (SLGTA) (Dept of Geography)									X				HoD/Department of Geography	Earned Fund
	6.1.2.2. Introduction of community-based learning through course assignments and / or community awareness programme (Dept)					X	X							HoD/Department of Geography	Earned Fund
	6.1.2.3. Introducing Sinhala Language certificate course for Advanced Level teachers who are teaching Sinhala as a subject (Dpt)-											X		HoD/Department of Sinhala	Earned Fund
	6.1.2.4. Peradeniya Department of Law as a centre of excellence-Activities 1.Peradeniya Law Dialogues (PLD)for Public Education (already commenced) 2. Peradeniya Law Dialogues for Law Reform 3. Law Week (to take the law to the larger community) 4. Sir Ivor Jennings oration (already commenced) (Dpt of LAW)	1X	2X	1X		1X	3X	1X	2X	1X		1X	4X	HoD/Department of Law	Earned Fund
	6.1.2.5. Conduct workshops for community to enhance their psychosocial wellbeing (Dpt)	X	X			X	X	X	X			X	X	HoD/Department of Psychology	Earned Fund
	6.1.2.6. Continue all island lecture series, annual workshops for A/L and O/L students who are doing Sinhala as a subject (Dpt of Sinhala)-									X				Department/ Ministry of Education	Earned Fund
	6.1.2.7. Organizing workshops for A/L students who are learning theatre and drama (Dpt. of Sinhala)											X		Hod/Department of Sinhala	Earned Fund

		1	2	3	4	5	6	7	8	9	10	11	12		
	6.1.2.8. Conduct workshops, Seminars and awareness programmes by the academic staff and students for the public on current/ priority social issues	X												HoD/Department of Sociology	Earned Fund
	6.1.2.9. Tamil Educational Service to Schools with lack of resources / romote areas			X										HoD/Department of Tamil	Earned Fund
	6.1.2.10 Advocacy to teach law at school level and contributing to development of law modules	X	X	X	X	X	X							HoD/Department of Law	No financial commitments
	6.1.2.11 GCE OL English seminar and workshops free-of-charge									X	X	X	X	HoD/Department of English Language Teaching	Earned Fund
6.1.3. Develop public private partnerships for programs/activities of mutual benefits	6.1.3.1. Network with other universities and research centers for resource assistance												X	HoD/Department of Economics	No financial commitments
	6.1.3.2. Continuing collaborations with national and international Universities and organizations	X	X	X	X	X	X	X	X	X	X	X	X	Department/Faculty/University	No financial commitments
	6.1.3.3 Further strengthening of ties with law schools/universities that have MoUs with the Dept of Law.	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Law	No financial commitments
	6.1.3.4 Development of new partnerships with academic institutions of repute	X	X	X	X	X	X	X	X	X	X	X	X	HoD/Department of Law	No financial commitments
6.1.4. Enhance community engagement in University development programs at national and international levels	6.1.4.1. Conducting stakeholder survey for curriculum revisions		X							X				Faculty	No financial commitments
	6.1.4.2 .A 'Heritage Day' and a heritage maintenance programme parallel to 'National Dpt. of Archeology haeology Day' focusing monuments/sites which are under severe threats due to natural and manmade causes. Main purpose is to raise awareness on our heritage among community and students.								X					HoD/Department of Archeology	Earned

			1	2	3	4	5	6	7	8	9	10	11	12	13	14	Responsibility	Funding
	6.1.5.Recognis and reward community outreach programme	6.1.5.1.Publisize faculty community outreach programmes through the faculty website										X		X		X		HoDs/Dean	GOSL
	6.1.7.Expand access of some facilities such as the library and museum to the genetal public	6.1.7.1.Arrange exhibition and demonstration of the library and the musiums to make the general public visit and make maximum use of it																Dean	GOSL
	6.1.8.promote demand based activities with community partcipation	6.1.8.1.organise activities involving students and staff to promote environmental protection, social harmony and pease among and between them.																Dean	GOSL
		6.1.8.2. Initiate and implement community outreach activities under CIVCO by all departments to facilitate teaching and learning																Coordinator/CIVCO/Dean	GOSL
6.2	6.2.1. Offer programmes/workshops to different strata of the public (increase visibility of university activity to community)	6.2.1.1 Community English Teaching Project in selected disadvantaged schools in the Central Province						X	X	X	X	X						HoD/Department of English Language Teaching	GOSL
		6.2.1.2. provide workshops during Scholar in Residence Program (through MoUs and fundraising in other instances)												X	X			HoD/Department of Law	Earned
		6.2.1.3 Expand clinical legal education program to provide greater opportunities to link up with communities.							X	X	X	X	X	X			HoD/Department of Psychology	Earned
	6.2.2. Organize national and international community/cultural activities with the participation of community, staff and students	6.2.2.1. Conducting exhibitions and events on culture and religion				X			X				X				Department of Arabics	GOSL

Goal	Objective	Activity													Responsibility	Funding
		6.2.2.2. Develop cultural and sports activities and community services to enhance social and cultural advancement.														HoD/Department of History	GOSL
		6.2.2.2 Commencement of postponed Law Week focusing on the larger community 1.Peradeniya Law Dialogues (PLD)for Public Education (already commenced) 2. Peradeniya Law Dialogues for Law Reform 3. Law Week (to take the law to the larger community) 4. Sir Ivor Jennings oration (already commenced)	1X	2X	1X		1X	3X	1X	2X	1X		1X	4X	GOSL	2
	6.2.3. Promote culture and heritage of Sri Lanka through collaboration and cooperation by capitalizing on institutional identity of UOP	6.2.3.1. Starting an E- journal for Language, Literature and Culture.		X											HoD/Department of Sinhala	GOSL
		6.2.3.2. Creating the Digital presence of the Department in Social Media Platforms (Facebook, Youtube & Twitter)	X	X	X	X	X	X	X	X	X	X	X	X	Department	GOSL
		6.2.3.3. Museum Theatre Project (international theatre project) in collaboration with French Theatre Company. Staff and students of Uni.of Peradeniya will take part in the creative process. Outside audience will be invited to watch it.						X	X						HoD/of Fine Arts	GOSL
6.3. To share expertise and human and physical resources with external stakeholders for mutual benefit	6.3.1. Identify and pool resources available in the university which are of benefit to the external stakeholders	6.3.1.1. Continue and improve staff exchange programmes with foreign universities			X					X	X	X			HoD/Department of Economics	No financial commitment
	6.3.2. Promote offer consultancy services to the relevant public/private sector institutes and	6.3.2.1. Commence a forum for public policy discussions on current economic policy issues	X												HoD/Department of Economics	GOSL
		6.3.2.2. Promote offering consultancy, advisory services to the relevant public/ private sector institutes and public.			X					X					Department	No financial commitment

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Specify Abbreviations:														`			